

CLEVELAND INDEPENDENT SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
(Regular)  
May 15, 2023

The Board of Trustees of the Cleveland Independent School District was called to order for a regular meeting with the following members present:

Willie Carter, President	Robert Howell
Kelly Jenkel-Axton, Vice President	Aaron Montesnieto
Amanda Brooks, Secretary	Chris Wood

Marvin Searles arrived at 6:03 PM.

**ROLL CALL, OPENING REMARKS AND PLEDGE OF ALLEGIANCE**

The meeting was called to order at 6:00 PM by Willie Carter, President; opening remarks were given by Mr. McCanless and the Pledge of Allegiance to the United States and Texas flags was led by Willie Carter.

**CANVASS BALLOTS AND DECLARE RESULTS FOR MAY 6, 2023 TRUSTEE ELECTION**

Following discussion, a motion was made by Aaron Montesnieto and seconded by Chris Wood to canvass the votes and declare the results of the May 6, 2023 Trustee Election for Positions 6 and 7 as follows (copy filed separately). The motion passed by a vote of 7 to 0. Mr. Montesnieto was presented with an appreciation plaque in recognition of his service to the district.

**LIBERTY COUNTY**

POSITION 6	ABSENTEE VOTING	EARLY VOTING	ELECTION DAY VOTING	TOTAL VOTES
Deborah "Wendy" McNair	35	254	143	432
Aaron Montesnieto	10	125	83	218

POSITION 7	ABSENTEE VOTING	EARLY VOTING	ELECTION DAY VOTING	TOTAL VOTES
Marvin Searles, Sr.	42	294	193	529

**MONTGOMERY COUNTY**

POSITION 6	ABSENTEE VOTING	EARLY VOTING	ELECTION DAY VOTING	TOTAL VOTES
Deborah "Wendy" McNair	0	0	0	0
Aaron Montesnieto	0	0	0	0

POSITION 7	ABSENTEE VOTING	EARLY VOTING	ELECTION DAY VOTING	TOTAL VOTES
Marvin Searles, Sr.	0	0	0	0

**SAN JACINTO COUNTY**

POSITION 6	ABSENTEE VOTING	EARLY VOTING	ELECTION DAY VOTING	TOTAL VOTES
Deborah "Wendy" McNair	0	2	11	13
Aaron Montesnieto	0	0	2	2

POSITION 7	ABSENTEE VOTING	EARLY VOTING	ELECTION DAY VOTING	TOTAL VOTES
Marvin Searles, Sr.	0	2	9	11

**TOTAL VOTES**

POSITION 6	TOTAL VOTES
Deborah "Wendy" McNair	445
Aaron Montesnieto	220

POSITION 7	TOTAL VOTES
Marvin Searles, Sr.	540

BOARD MEETING, MAY 15, 2023, CONT'

**CERTIFICATES OF ELECTION, STATEMENT OF ELECTED OFFICERS AND OATH OF OFFICE FOR ELECTED CANDIDATES**

Certificates of Election were presented to newly-elected members, Deborah "Wendy" McNair and Marvin Searles, Sr., Positions 6 and 7, respectively. Additionally, Statement of Officer and Oath of Office was administered to these new board members by Karen Billingsley, Notary and Chief Financial Officer.

Mrs. McNair and Mr. Searles assumed their positions as the newly elected, Position 6 and 7 board members.

**CONSIDER REORGANIZATION OF BOARD**

A motion was made by Robert Howell and seconded by Kelly Jenkel-Axton to nominate Chris Wood as President of the Board. A subsequent motion was made by Amanda Brooks to nominate Willie Carter as President of the Board; however, this motion failed due to lack of a second motion. Chris Wood was approved as President of the Board by a vote of 4 to 2, with Willie Carter and Amanda Brooks opposing. Wendy McNair abstained from voting.

A motion was made by Robert Howell and seconded by Chris Wood to nominate Kelly Jenkel-Axton as Vice President of the Board. Kelly Jenkel-Axton was approved as Vice President of the Board by a vote of 7 to 0.

A motion was made by Wendy McNair and seconded by Marvin Searles to nominate Amanda Brooks as Secretary of the Board. Amanda Brooks was approved as Secretary of the Board by a vote of 7-0.

**PUBLIC COMMENTS/OPEN FORUM**

There were no comments from the public during Open Forum.

**RECOGNITIONS**

- A. Mrs. Bobbie Rodriguez (Northside teacher) was recognized for her selection as a top 100 exceptional leader through the Disney Imagination Campus Program hosted by the Walt Disney Company.

**PRESENTATIONS**

1. Presentation of Santa Fe Middle School STEAMS Project by Joshua McDonald, School Principal.
2. Presentation of Perfect Attendance Prizes/Awards to Cleveland ISD students for the 2022-2023 school year by Dr. Skinner.
3. Presentation of Private Resale Bids by Derick Mendoza, Linebarger Goggan Blair & Sampson, LLP.
4. Presentation to teachers who earned funding for classroom projects through DonorsChoose.
5. Presentation of proposed Unassigned Opioid Antagonist Program by Lacy Green.

**CONSTRUCTION UPDATE**

1. CISD Director of Construction, Mr. Eaton, provided an update on all campuses and the district's current construction projects as follows: New Northside Elementary Project, Santa Fe Elementary and Middle School Campuses, New Administration Building, CHS Gym

**REPORTS**

1. Superintendent's Report
  - Student enrollment and attendance rate data was presented. The current enrollment is 11,877 and the attendance rate is 91.64%.
  - A Notice of Intruder Detection Audit was conducted by Texas School Safety Center personnel at a random campus on April 21, 2023. Corrective actions are required to address the findings.
  - DLA Graduation – 6:00 PM on Thursday, May 25, 2023 in CHS Gymnasium
  - Graduation – 1:00 PM on Friday, May 26, 2023 at SHSU
  - The TASB Summer Leadership Institute is scheduled for June 14-17, 2023 in San Antonio.
2. Financial, campus and department reports were provided.

**CONSENT AGENDA ITEMS**

Following discussion, a motion was made by Kelly Jenkel-Axton and seconded by Robert Howell to support the Superintendent's recommendation to approve the following consent agenda items as presented. The motion passed by a vote of 7 to 0.

- A. Bills and payroll
- B. Minutes of the regular meeting of April 17, 2023

## BOARD MEETING, MAY 15, 2023, CONT'

**ACTION ITEMS**

- A. Consider approval of Private Resale Bids as presented by Derick Mendoza, Linebarger Goggan Blair & Sampson, LLP.

- Account # 000441-000013-001, JOSEPH FENNER SURVEY 0441, Tract 13, Acres 0.15, vacant lot located on Bradley Street. The bid amount is \$7,031.20. A motion was made by Robert Howell and seconded by Kelly Jenkel-Axton to approve the bid as presented. The motion passed by a vote of 7 to 0.
- Account # 005401-000012-000, HOLTS Addition, Sec 2, Block 1, Lot 12 and Lot 21, Acres 0.9986 (near MLK & Adams). The bid amount is \$7,000.00. A motion was made by Kelly Jenkel-Axton and seconded by Amanda Brooks to approve the bid as presented. The motion passed by a vote of 7 to 0.
- Account # 005080-000028-009, HANSON – H&TC-106-Clev, Block 4, Lot 1, Acres 0.1377 located at 901 Samuel Wiley. The bid amount is \$12,000.00. A motion was made by Robert Howell and seconded by Marvin Searles to approve the bid as presented. The motion passed by a vote of 7 to 0.

- B. Consider approval of Budget Amendment #3 for the 2022-2023 school year.

A motion was made by Kelly Jenkel-Axton and seconded by Marvin Searles to approve Budget Amendment #3 in the amount of \$5,163,032 for the 2022-2023 school year. The amendment reflects an increase in total expenditures of \$5,163,032, with a net decrease to fund balance in the amount of \$5,163,032. The motion passed by a vote of 7 to 0.

- C. Consider approval of Memorandum of Understanding between Cleveland ISD and the Health Center of Southeast Texas (HCSET).

A motion was made by Wendy McNair and seconded by Robert Howell to approve the Memorandum of Understanding between Cleveland ISD and the Health Center of Southeast Texas (HCSET) as presented (copy filed separately). The motion passed by a vote of 6 to 0. Amanda Brooks abstained from voting.

- D. Consider approval of Cleveland ISD Hazardous Bus Route Declaration for the 2023-2024 school year.

A motion was made by Kelly Jenkel-Axton and seconded Robert Howell to approve the Cleveland ISD Hazardous Bus Route Declaration for the 2023-2024 school year as presented. Every street under two miles in Cleveland ISD is deemed hazardous due to the lack of safe walk paths and adequate lighting. As such, the following campuses are eligible for students to be transported within two miles from the campus due to hazardous conditions: Cleveland High School, Cleveland 9<sup>th</sup> Grade Center, Cleveland Middle School, Santa Fe Middle School, Douglass Learning Academy, Northside Elementary, Eastside Elementary, Southside Elementary, Cottonwood Elementary, Pine Burr Elementary and Santa Fe Elementary. The motion passed by a vote of 7 to 0.

- E. Consider acceptance of Entergy Texas offer to purchase Right of Way along FM 1010 for a utility easement.

A motion was made by Robert Howell and seconded by Wendy McNair to accept Entergy Texas' offer to purchase Right of Way along FM 1010 for a utility easement (copy filed separately). The motion passed by a vote of 7 to 0.

- F. Consider approval of Overnight Trip Request for Skills USA-Culinary Arts' students and sponsors to attend the Skills USA National Competition in Atlanta, GA on June 19-24, 2023.

Following discussion, a motion was made by Marvin Searles and seconded by Wendy McNair to approve the Overnight Trip Request for Skills USA-Culinary Arts' students and sponsors to attend the Skills USA National Competition in Atlanta, GA on June 19-24, 2023 (copy filed separately). Any out of state travel by students requires board approval. The motion passed by a vote of 7 to 0.

- G. Discussion and possible approval of proposed Overnight Trip Request for Cleveland High School International History Club students and sponsors to travel to Ecuador and The Galápagos in June 2024 to visit historical sites through EF Educational Tours.

## BOARD MEETING, MAY 15, 2023, CONT'

Following discussion, a motion was made by Kelly Jenkel-Axton and seconded by Robert Howell to approve the Overnight Trip Request for Cleveland High school International History Club students and sponsors for travel to Ecuador and The Galápagos in June 2024 to visit historical sites through EF Educational Tours as presented (copy filed separately). The motion passed by a vote of 7 to 0.

- H. Discussion and possible approval of Overnight Trip Request for Cleveland High School International Art Club students and sponsors to travel to Rome and Greece in July 2024 to visit historical sites through EF Educational Tours.

Following discussion, a motion was made by Robert Howell and seconded by Wendy McNair to approve the Overnight Trip Request for Cleveland High School Art Club students and sponsors to travel to Rome and Greece in July 2024 to visit historical sites through EF Educational Tours (copy filed separately). The motion passed by a vote of 7 to 0.

- I. Consider approval of Resolution for Cooperative Purchasing Services with Texas SmartBuy through State of Texas Cooperative Purchasing Program

A motion was made by Kelly Jenkel-Axton and seconded by Robert Howell to approve the Interlocal Agreement to approve the resolution for Cooperative Purchasing Services with Texas SmartBuy through State of Texas Cooperative Purchasing Program as presented. The motion passed by a vote of 7 to 0.

- J. Consider approval of Interlocal Agreement with Harris County Department of Education for Specialized Services.

A motion was made by Wendy McNair and seconded by Kelly Jenkel-Axton to approve the Interlocal Agreement with Harris County Department of Education for Specialized Services as presented. The motion passed by a vote of 7 to 0.

- K. Consider approval to award Request for Proposal (RFP) #23-06 for Fencing from Texas Fence. FUNDING SOURCE: School Safety Standards Grant

A motion was made by Kelly Jenkel-Axton and seconded by Robert Howell to award Request for Proposal (RFP) 23-06 for Fencing from Texas Fence in the amount of \$13,040.00 (Total of \$217,949.50). On April 17, 2023, the Board of Trustees approved an award recommendation to Texas Fence in the amount of \$204,903.50. Since that time, a minor change in scope of work has taken place in the amount of \$13,040.00. All other terms, conditions, and requirements have remained the same as presented (copy filed separately). The motion passed by a vote of 7 to 0.

- L. Consider approval to Award Request for Proposal (RFP) #23-07 for Cleveland ISD FM 2025 Traffic Signal. FUNDING SOURCE: General Fund

A motion was made by Kelly Jenkel-Axton and seconded by Wendy McNair to award Request for Proposal (RFP) #23-07 in the amount of \$319,000.00 for Cleveland ISD FM 2025 Traffic Signal to Traffic Systems Construction, Inc. (copy filed separately). The motion passed by a vote of 7 to 0. Pursuant to Section 44.031, Texas Education Code, the Cleveland Independent School District (CISD) has solicited proposals from interested parties to install a traffic signal at Northside Elementary School in order to control traffic and safety for this new campus. CISD only received one (1) response to our RFP from Traffic Systems Construction,

- M. Consider approval of the district requisitions for purchases above \$50,000 as per CH (Local) policy.

1. Requisition Number R2305341 - Purchase of Empowering Writers Program from Empowering Writers for all Cleveland ISD Elementary Schools as per Texas Local Government Code 271.102(c); Texas Government Code 791.025(c). FUNDING SOURCE: General Fund - State Comp Ed Allotment and Early Education Allotment

A motion was made by Wendy McNair and seconded by Kelly Jenkel-Axton to support the Superintendent's recommendation to approve requisition number R2305341 in the amount of \$95,250.00 for the purchase of Empowering Writers Program from Empowering Writers for all Cleveland ISD Elementary Campuses. The program gives teachers the knowledge, skills, instructional strategies, and confidence to dramatically improve students' writing abilities and

## BOARD MEETING, MAY 15, 2023, CONT'

reading comprehension. This will help at risk students close the achievement gap at the elementary school level. The motion passed by a vote of 7 to 0.

2. Requisition Number R2305531 - Purchase of iReady Learning Magnetic Reading Program from Curriculum Associates as per Texas Local Government Code 271.102(c); Texas Government Code 791.025(c). FUNDING SOURCE: General Fund – Early Education Allotment

A motion was made by Marvin Searles and seconded by Robert Howell to support the Superintendent's recommendation to approve requisition number R2305531 in the amount of \$164,907.95 for the purchase of iReady Learning Magnetic Reading Program from Curriculum Associates [BuyBoard contract #653-21] for all Cleveland ISD Elementary Schools. This Magnetic Reading program meets State of Texas standards for implementing reading programs with explicit phonics instruction that aligns with the science of learning reading. The motion passed by a vote of 7 to 0.

3. Requisition Number R2305553 – Purchase of an Artificial Intelligence software program from Houghton Mifflin Harcourt as per Texas Local Government Code 271.102(c); Texas Government Code 791.025(c). FUNDING SOURCE: General Fund – Early Education Allotment

A motion was made by Marvin Searles and seconded by Kelly Jenkel-Axton to support the Superintendent's recommendation to approve requisition number R2305553 in the amount of \$86,500.00 for the purchase an Artificial Intelligence software program for all Cleveland ISD Elementary Schools. In order to help students enhance and improve their literacy and reading comprehension skills at the primary school level, Cleveland ISD wants to introduce this software program which provides a 1:1 reading tutoring, oral reading fluency assessment, and dyslexia risk screening in English and in Spanish. The motion passed by a vote of 7 to 0.

4. Requisition Number R2305680 - Purchase of Speech Assessment and Psychological Education Assessment Services from Specialized Assessment & Consulting as per Education Code 44.031(a). FUNDING SOURCE: Fund 284 - IDEA-B Formula-ARP Grant

A motion was made by Kelly Jenkel-Axton and seconded by Wendy McNair to support the Superintendent's recommendation to approve requisition number R2305680 in the amount of \$149,095.00 for the purchase of Speech Assessment, Speech Therapy, Special Education Assessment, and Psychological Education Assessment Services from Specialized Assessment & Consulting for the Special Education Department (SPED). These services will help students with disabilities learn better in the classroom. The motion passed by a vote 7 to 0.

5. Requisition Number R2305355 - Purchase of security cameras and door access control devices for the following campuses: The Ninth Grade Center, Cottonwood ES, Southside ES, Cleveland HS, Eastside ES, D.A.E.P, and Douglass Learning Academy from DukeSys as per Education Code 44.031 (a) Purchasing Contracts. FUNDING SOURCE: General Fund.

A motion was made by Kelly Jenkel-Axton and seconded by Marvin Searles to support the Superintendent's recommendation to approve requisition number R2305355 in the amount of \$151,139.53 for the purchase of security cameras and door access control devices for the following campuses: The Ninth Grade Center, Cottonwood ES, Southside ES, Cleveland HS, Eastside ES, D.A.E.P, and Douglass Learning Academy from DukeSys in order to provide increased security and safety to our students. The motion passed by a vote of 7 to 0.

6. Requisition Number R2305168 - Purchase of Contracted Services from Seidlitz Education LLP as per Texas Local Government Code 271.102(c); Texas Government Code 791.025(c). FUNDING SOURCE: General Fund - Bilingual Allotment

A motion was made by Wendy McNair and seconded by Marvin Searles to support the Superintendent's recommendation to approve requisition number R2305168 in the amount of \$64,800 to Seidlitz Education. In preparation for 2023-2024 school year, in person workshops will be made available to instructional coaches and teachers to better prepare them with language acquisition strategies and seven (7) steps to language rich, and interactive classroom. The Texas Administrative Code (TAC) recommends the integrated use of second language acquisition methods to meet the needs of Emergent Bilinguals (EB). The motion passed by a vote of 7 to 0.

- N. Discussion and possible nomination of local school board candidate to serve on the TASB Board of Directors, TASB Region 4, Position A.

BOARD MEETING, MAY 15, 2023, CONT'

Following discussion, a motion was made by Amanda Brooks and seconded by Willie Carter to nominate local school board candidate, Chris Wood, to serve on the TASB Board of Directors, TASB Region 4, Position A. The motion passed by a vote of 7 to 0.

- O. Discussion and possible nomination of local school board candidate to serve on the TASB Board of Directors, TASB Region 4, Position B.

Following discussion, a motion was made by Marvin Searles and seconded by Willie Carter to nominate local school board candidate, Robert Howell, to serve on the TASB Board of Directors, TASB Region 4, Position B. The motion passed by a vote of 7 to 0.

**TASB POLICY UPDATES**

- A. First reading of Proposed Revision to FFAC (Local) Policy: WELLNESS AND HEALTH SERVICES-MEDICAL TREATMENT

The first reading of Proposed Revisions to the district's FFAC (LOCAL) Policy will be presented. This policy is in regards to WELLNESS AND HEALTH SERVICES MEDICAL TREATMENT. Specifically, the proposed revisions address the administration of Opioid Antagonist and Asthma medications. The second reading and possible final approval will occur in June 2023

- B. First reading of Proposed Revision to FDA (Local) Policy: ADMISSIONS-INTERDISTRICT TRANSFERS

The first reading of Proposed Revisions to the district's FDA (LOCAL) Policy will be presented. This policy is in regards to ADMISSIONS-INTERDISTRICT TRANSFERS. Specifically, the proposed revisions address the exceptions for nonresidents to continue in attendance for a specific grading period of time. The second reading and possible final approval will occur in June 2023.

A brief recess was called at 9:13 PM by Chris Wood, President.

**EXECUTIVE SESSION PURSUANT TO TEXAS GOVERNMENT CODE, SUBCHAPTER D, SECTIONS 551.071, 551.072, 551.074 AND 551.076**

The Board convened in executive session at 9:44 PM pursuant to Texas Government Code, Subchapter D, Sections 551.071, 551.072, 551.074 AND 551.076.

- A. Texas Government Code 551.074: Consider Superintendent recommendations regarding employment and contract status of professional and non-professional personnel.
  - 1. Employment recommendations and resignations of professional and non-professional staff.
- B. Discussion and possible consideration of proposed preliminary compensation details for the 2023-2024 school year.
- C. Deliberation regarding purchase, exchange, lease, or value of real property.
- D. Discussion regarding safety devices, security personnel and security audit.
- E. Consultation with Board Attorney regarding all matters as authorized by law.

**RECONVENE AND POSSIBLE ACTION FROM EXECUTIVE SESSION**

The Board reconvened in open session at 12:26 AM to take possible action on items considered in executive session.

A motion was made by Robert Howell and seconded by Kelly Jenkel-Axton to support the Superintendent's recommendation to approve the professional and para-professional personnel recommendations and resignations for the 2022-2023 and 2023-2024 school years as presented. The motion passed by a vote of 6 to 0. Mr. Searles had exited the room briefly and did not vote on this item.

**RECOMMENDATIONS FOR PROFESSIONAL PERSONNEL**

Hector Alfaro  
Misty Beasley  
Tammy Brinkman  
Karime Briones

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D'Wana Bryant  
 Brittany Carriaga  
 Shannon Channel  
 Sonia Davila  
 Christy Davis  
 Miriam De Leon  
 Chelsea Embry  
 Anna Garcia  
 Karen Goleman  
 Brandi Grimes  
 Jane Harp  
 Tamarrah Henderson  
 Jeremy Holliefield  
 Regenia Holmes  
 LiUnka Holms  
 Carlos Lobo  
 Enia Lobo  
 Tiffany Manwaring  
 Jenefer Moore  
 Annamarie Ortiz  
 Kimberly Palmer  
 Jill Pratt  
 Mandy Rose

**2022-2023 AND 2023-2024 RECOMMENDATIONS FOR PROFESSIONAL PERSONNEL TRANSFERS / CHANGE OF ASSIGNMENTS**

EMPLOYEE	TRANSFER FROM	NEW POSITION
Russell Allen	System Administrator	Network Engineer at Technology
Ashleigh Canales	Instructional Coach at C9	Teacher – Math at CHS (2023-2024)
Paul Dean	Instructional Coach at Eastside	Teacher – Kindergarten at SFE (2023-2024)
Juan Delgado Veitia	Teacher – RtI at SFE	Acc. Learning Coach at SFE (2023-2024)
Maria Guise	Teacher – RtI at Cottonwood	Literacy Coach at Cottonwood (2023-2024)
Andrew Hare	Technology Technician	Network Field Support at Technology
Tyra Hodge	ADM – Coordinator SEL	ADM – Director SEL
Stephanie Ibarra	Flex Aide at SFE	IAT – 1 <sup>st</sup> Grade Bil (2023-2024)
Opal Little	CN Supervisor	Asst. Director of Child Nutrition
Mona London	Principal at Pine Burr	ADM – Executive Principal/Elem
James McDonald	Desktop Technician	System Administrator at Technology
Mary Minter	IAT at Cottonwood	Teacher at Cottonwood
Celines Rivera Baez	Asst. Principal at Pine Burr	Interim Principal at Pine Burr
Jennifer Staruska	IAT at C9	Teacher – Science at C9
John Stephenson	Teacher – Math at CMS	IAT – Choir at CMS (2023-2024)
Pedro Venegas	Teacher – Social Studies at CMS	Instructional Coach at CMS
Richard Wardlaw	IAT – Audio/Video	Teacher – CTE Audio/Video (2023-2024)
Rhonda Washington	Teacher at SFE	Acc. Learning Coach at Cottonwood (2023-2024)
Amberlee Whitted	IAT – Science	Teacher – CTE Welding (2023-2024)

**RECOMMENDATIONS FOR PARA-PROFESSIONAL PERSONNEL**

EMPLOYEE	EFFECTIVE DATE
Carlos Brand	Effective May 1, 2023
Kara Dragna	Effective April 20, 2023
Sandra Joya	Effective April 24, 2023
Jennifer Lopez	Effective 2023-2024 School Year
Corrie Long	Effective May 15, 2023
Perla Trinidad Rodriguez	Effective May 8, 2023

## BOARD MEETING, MAY 15, 2023, CONT'

**RECOMMENDATIONS FOR PARA-PROFESSIONAL TRANSFERS**

<b>EMPLOYEE</b>	<b>TRANSFER FROM</b>	<b>NEW POSITION</b>
Virginia Campos	Pre-K Aide	ISS Aide at SFE
Gabriela Rendon	Life Skills Aide at SFE	Life Skills Aide at Northside
Diana Vidal	Pre-K Aide	Copy Clerk at Cottonwood

**RESIGNATIONS/TERMINATIONS:**

<b>EMPLOYEE</b>	<b>EFFECTIVE DATE</b>
Monserrat Acosta	June 9, 2023
MacKenzie Baldrige	May 12, 2023
Taylor Bart	June 15, 2023
Jim Baxter	June 15, 2023
Natoya Bowden	June 9, 2023
Michelle Boyer	May 31, 2023
Kristina Brown	May 31, 2023
Mirna Campos Campos	April 20, 2023
Cassandra Chandler	May 31, 2023 (Retirement)
Trudy Davis	May 26, 2023 (Retirement)
Anna Dowell	May 31, 2023
Jilian Elolf	May 31, 2023
Samuel Everhart	June 29, 2023 (Retirement)
Susan Flores	May 19, 2023
Laura Frazier	May 31, 2023
Franchesca Giles Alba	March 24, 2023
Alma Gomez	April 26, 2023
Jazmyn Gomez	May 31, 2023
Christie Gonzalez	May 31, 2023
Cassidi Goss	May 31, 2023
Sonia Hackett	May 31, 2023
Annette Hagan	May 31, 2023
Alicia Harrison	May 31, 2023
Evelia Hernandez	May 12, 2023 (Termination)
Alyssa Honer	May 31, 2023
Juliana Ibarra	May 31, 2023
Derrick Irby	May 5, 2023
Hailey Irvin	May 31, 2023
Bryan Johnson	May 31, 2023
Estella Luviano	April 20, 2023
Sheree Mayorquin	June 8, 2023
Gregory McCalope	May 31, 2023
Shannon McDaniel	May 26, 2023
Elizabeth McFarland	May 31, 2023
Helen Mitchell	May 31, 2023
Tina Mol	May 31, 2023
Holli Norris	May 5, 2023
Yusdelkis Nunez Pena	April 24, 2023
Leonard Owens	April 28, 2023
Stephanie Owens	April 28, 2023
Sarina Padgett	May 31, 2023
Jennifer Pena	May 31, 2023
Aurora Perez	May 31, 2023
Archie Phillips	April 20, 2023 (Retirement)
Brendan Rich	May 31, 2023
Sidney Robinson	May 31, 2023
Danette Rose	June 2, 2023
Stephanie Seifert	May 5, 2023
Alondra Silva	2023-2024
Jennifer Staruska	May 31, 2023
Rosa Storm	May 31, 2023
Meredith Taylor	May 31, 2023
Renee Thomas	May 31, 2023



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Katherine Tomaselli	June 12, 2023
Amber VanDerSchaegen	May 31, 2023
Christine Volkmer	May 31, 2023
Genynieve Watson	April 26, 2023
Jerry Waxler	May 5, 2023
Jamie Willis	May 31, 2023
Leslie Young	August 5, 2022 (No Show)

Following discussion, a motion was made by Amanda Brooks and seconded by Wendy McNair to approve the proposed compensation details and proposed staffing requests for the 2023-2024 school year as discussed. The proposed compensation details include an increase in starting pay for teachers, librarians and nurses from \$59,000 to \$61,000. The motion passed by a vote of 7 to 0. Proposed staffing requests are as follows:

<b>Position</b>	<b>Campus/Department</b>
(1) Instructional Coach-Science	9 <sup>th</sup> Grade Center
(1) Instructional Coach-STEM	9 <sup>th</sup> Grade Center
(1) HVAC/Appliance Technician	Child Nutrition
(1) Department Secretary	Child Nutrition
(8) Food Service Workers	Child Nutrition
(9) Bus Drivers	Transportation
(9) Bus Monitors	Transportation
(1) Parts Inventory Manager	Transportation
(1) Mechanic Helper (South)	Transportation
(2) Coordinators (South)	Transportation
(2) Dispatchers (South)	Transportation
(1) HVAC Helper	Maintenance
(1) Electrician Helper	Maintenance
(2) Warehouse Helpers	Maintenance
(2) Custodians (AM/PM) for New Central Office	Custodial
(1) Teacher for Visually Impaired	Special Education
(1) General Ed Behavior/PBIS Specialist	Special Education
(1) Low Incidence Specialist	Special Education
(3) Speech Pathologist	Special Education
(1) Diagnostician	Special Education
(1) LSSP	Special Education
(10) Master Instructional Coaches	All Campuses (except DLA/DAEP)
(10) Discretionary Teachers/Counselors (to be allocated)	Human Resources

**ADJOURNMENT**

A motion was made by Robert Howell and seconded by Wendy McNair to adjourn the meeting at 12:28 AM. The motion passed by a vote of 7 to 0.

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 President of Board

Attest: \_\_\_\_\_  
Secretary of Board